

**Job Ad**

**Position Title: Behavioral Health Clinical Immersion Coordinator**  
**Faculty Administrative Appointment**  
**Position Location: Sheridan Health Services**

**Note: This vacancy is only open to current University of Colorado Anschutz College of Nursing faculty practicing at the Sheridan Health Services**

**Overview:**

The CU College of Nursing has an opening for a part-time (0.14 FTE) Behavioral Health Clinical Immersion Coordinator, a faculty administrative appointment, within its federally qualified community health center (FQHC), Sheridan Health Services (SHS), located in southwest Denver, CO (zip code: 80236). This position is clinic based and includes dedicated release time (0.14 FTE) to serve as the Behavioral Health Clinical Immersion Coordinator.

**Nature of Work:**

The CU Anschutz College of Nursing faculty practices align philosophy and practice initiatives with College's mission to provide exemplary education to prepare health care leaders. This is accomplished by providing clinical internships focused on current evidence-based practice, education, and hands-on experience. The CU Anschutz College of Nursing Behavioral Health faculty provides clinical internships to master's level social work, counseling, marriage and family therapist, and psychology students at all Sheridan Health Services sites. The Behavioral Health Clinical Immersion Coordinator will uphold the SHS mission by streamlining clinical internship placement within SHS, evaluation of clinical placement via qualitative and quantitative data, student evaluations, and development of scholarship on exemplary clinical education. The position is responsible for the administrative and clinical management of the behavioral health internship program across all clinical sites..

**Supervision Received:**

Work is performed independently under the general direction and supervision of Behavioral Health Program Director.

**Supervision Exercised:**

Provides direct supervision to BH student interns.

**Examples of Work Performed:**

The following general criteria summarize the position's primary responsibilities (to be modified as necessary in response to a changing clinical, administrative, or funding landscape):

- Coordinate and oversee the full lifecycle of behavioral health student internships across SHS sites, including recruitment, onboarding, placement,

and evaluation

- Partner with academic institutions (social work, counseling, MFT, psychology programs) to establish and maintain internship pipelines
- Conduct interviews, selection processes, and placement decisions in collaboration with clinic and academic stakeholders
- Develop and implement onboarding and training processes for interns, ensuring alignment with clinic workflows, policies, and standards of care
- Provide direct clinical supervision and mentorship to behavioral health student interns and other clinical supervisors, including regular supervision sessions and performance feedback
- Monitor and evaluate internship program effectiveness using qualitative and quantitative data; identify trends and implement improvements
- Complete student individual evaluations in accordance with the educational program standards. .
- Ensure compliance with accreditation, regulatory, and documentation requirements related to clinical training programs
- Collaborate with interdisciplinary care teams to integrate interns into patient-centered, team-based care delivery
- Develop and contribute to scholarship, program evaluation, or dissemination efforts related to clinical education and behavioral health integration
- Build and maintain relationships with community and educational partners to expand recruitment and training opportunities

#### **Minimum Qualifications**

- Current faculty member at Sheridan Health Services practice with a 0.50 FTE or greater appointment.
- Three (3) years' post-graduate experience providing direct patient care services
- One (1) year experience providing clinical supervision to trainees, students, or staff
- Master's degree from an accredited institution in one of the following disciplines:
  - Social work
  - Counseling
  - Marriage and family therapy
- Current licensure as a clinical social worker (LCSW), professional counselor (LPC), marriage and family therapist (LMFT), or psychologist (LP), in good standing

#### **Preferred Qualifications:**

- Experience supervising or precepting graduate-level behavioral health trainees
- Experience using bilingual skills (Spanish/English) at a conversation level in a clinical setting

#### **Competencies:**

- Clinical & Supervisory Excellence
  - Provides effective clinical supervision using evidence-based supervision models
  - Demonstrates strong clinical judgment and ethical decision-making
  - Supports development of trainees through structured feedback and mentorship

- Program Coordination & Operations
  - Effectively manages multiple workflows (recruitment, onboarding, evaluation)
  - Uses data to monitor performance and improve program outcomes
  - Ensures compliance with regulatory, credentialing, and documentation standards
- Academic Partnership & Relationship Building
  - Builds and sustains strong partnerships with academic institutions
  - Communicates effectively with faculty, students, and interprofessional teams
  - Represents SHS professionally in academic and community settings
- Integrated Care and Team Collaboration
  - Functions effectively within interdisciplinary, patient-centered care teams
  - Understands and applies integrated behavioral health models in primary care
  - Supports alignment between clinical service delivery and training goals
- Equity, Inclusion, and Cultural Responsiveness
  - Demonstrates commitment to serving diverse and underserved populations
  - Provides culturally and linguistically responsive care and supervision
  - Supports an inclusive and psychologically safe learning environment
- Adaptability & Continuous Improvement
  - Adapts to changing clinical, academic, and regulatory environments
  - Engages in continuous quality improvement and reflective practice

Contributes to innovation in clinical education and service delivery

**Application Instructions:**

Application materials are accepted electronically and should be emailed to [CON.HR@ucdenver.edu](mailto:CON.HR@ucdenver.edu) by 11:59 pm on Sunday, August 16, 2026. When applying, applicants must include:

- A letter of application which specifically addresses the job requirements and outlines qualifications
- A current Resume/CV