

UNIVERSITY OF COLORADO COLLEGE OF NURSING
Position Title: Center for Midwifery Lone Tree Clinical Lead

Note: This vacancy is only open to current University of Colorado Anschutz College of Nursing faculty in the Center for Midwifery Lone Tree clinical practice

The University of Colorado Denver | Anschutz Medical Campus seeks individuals with demonstrated commitment to creating an inclusive learning and working environment. We value the ability to engage effectively with students, faculty, and staff of diverse backgrounds.

Nature of Work:

The Advanced Practice Nurse Clinical Lead (APNCL) will lead a team of APNs and clinical support staff within a designated practice. The APNCL should display excellent clinical skills and have strong management, communication, and leadership skills. This role is accountable for developing and managing the quality of advanced practice clinical services/programs in their designated practice within the College of Nursing. This includes training and performance oversight, professional development and day-to-day clinical operations and troubleshooting for this group of providers. This individual will be given protected in office administrative time (0.15 FTE) and will be responsible for provider scheduling, aligning departmental quality and safety initiatives, and coordinating clinic policies and procedures in conjunction with the Office of Clinical and Community Affairs.

The following description of work performed is intended to describe the general nature and level of work. They are not to be construed as an exhaustive list of all job duties performed. The clinical practice identifies site-specific position responsibilities.

Supervision Received:

Work is performed independently under the general direction and authority of the Director of Midwifery & Women's Health Services.

Supervision Exercised:

This position is responsible for supervising providers and medical assistants in the designated practice site within the College of Nursing.

Work Performed:

- Act as a liaison between clinic staff and Director of Midwifery & Women's Health Services.
- Provides leadership in design and implementation of integrated, interprofessional models of care delivery and processes that ensures accountability for specific patient care outcomes through assessment, coordination, and referral of services within specific time frames.
- Collaborates with the multidisciplinary team, utilizing key performance indicators to support innovative and cost-effective changes to practice.
- Participates in programmatic planning, developing specific evidence-based health policies and procedures.
- Practices safety, environmental, and infection control methods as identified per clinical site.
- Actively participates in ongoing and systematic quality improvement efforts, which focus on clinical, operational, financial and patient safety initiatives.
- Coordinates learner education opportunities for regulatory and clinical updates.
- Monitors clinical workflow and engages team in quality improvement activities.

- Oversees clinical peer review and manages annual review process under the guidelines of College of Nursing Human Resources.
- Monitors regulatory compliance and oversees any plans for improvement.
- Provides individualized provider/staff teaching and counseling utilizing evidence based practice.
- Ensures compliance with University, College, and professional policies/procedures.
- Participates in selection and hiring of additional providers & staff.
- Conducts routine chart audits as required.
- Serves as the subject matter expert for the Electronic Health Records (EHR) system. This includes trouble shooting, improvement processes, and downtime procedures.
- Represents the assigned clinic by attending leadership and governance meetings, as needed.
- Serves as liaison between clinic and patients, collaborating providers, community members, and others as needed
- Leads monthly staff/team meeting.
- Collaborates with Medical Staff Office and CON credentialing committee.
- Supports provider/staff schedule completion and coordinate clinical coverage as needed.
- Serves as a role model and thought leader for their own profession.
- Manages resources effectively thereby considering the institution and practice's fiscal responsibilities.
- Demonstrates an understanding of patient documentation, compliance, and billing best practice.
- Supports the organization's overall strategic plan and direction.

Minimum Qualification:

- Current clinical practice faculty member at the Center for Midwifery Lone Tree practice with a .50 FTE or greater appointment
- Two years of full-scope experience
- Graduate degree in nursing from an accredited institution
- Current Board certification as an APN
- Holds current, unencumbered CO RN and APN licenses

Preferences:

- Experience developing clinic protocols, policies, or procedures
- Prior supervisory experience

Skill and Ability Requirements:

- Considerable degree of independent judgment and work priorities is necessary to monitor and respond to changes in a patient, provider, and staff needs.
- Interpersonal skills to work effectively with patients, their families, and other members of the health care team.
- Excellent communication and interpersonal skills.
- Effective leadership and motivational ability.
- Good organizational, time management, analytical and problem solving skills.
- Ability to be a collaborative team member with members at all levels in the organization to create both clinical and operational excellence.
- Strong collaborative nature

Compensation:

- Administrative stipend of \$5,000 per year
- Dedicated leadership time of 0.15 FTE

Application Instructions:

Application materials are accepted electronically and should be emailed to CON.HR@ucdenver.edu by 11:59 pm on Monday, March 18, 2024. When applying, applicants must include:

- A letter of application which specifically addresses the job requirements and outlines qualifications
- A current Resume/CV