

Specialty Director Adult-Gerontology Primary Care Nurse Practitioner Program/Clinical Teaching Faculty Appointment (Open Rank)

The University of Colorado, College of Nursing is seeking an energetic leader to serve as the Specialty Director of the Adult-Gerontology Primary Care Nurse Practitioner Program. The ideal candidate would be qualified to hold a full-time (0.23 FTE) faculty appointment at the rank of Assistant Professor, Associate Professor, or Professor in the Clinical Teaching Track and would have dedicated time to serve at the AGNP-PC Specialty Director. Rank will depend on the candidate's qualifications and experience.

The successful candidate will have recent adult-gerontology primary care nurse practitioner practice experience and a track record of excellence in academic teaching. Responsibilities include participation in the teaching, practice, and service mission of the College of Nursing and the University of Colorado. Demonstration of academic leadership such as curricular/program development is preferred. Within the College of Nursing, service and scholarship to the University and the College are an expectation of all faculty members.

This faculty position involves didactic and clinical teaching responsibilities as well as administrative responsibility for the Adult-Gerontology Primary Care Nurse Practitioner (AGPCNP) Program including securing clinical placements for graduate students. The ideal candidate will leverage networks, clinical sites, professional organizations, and graduate lists to recruit preceptors and actively expand the database of qualified preceptors. Supervision of clinical courses includes clinical conferences using online conferencing and close communication with clinical preceptors.

Duties:

- As Specialty Director, a key responsibility is seeking out & securing clinical placements for graduate students in collaboration with Experiential Learning Team.
- Recruits and makes recommendations for admission of qualified applicants.
- Assigns a faculty advisor to all students within the specialty option and communicates the advisory assignments to the Assistant Dean of Master's Programs.
- Monitors student progression/retention and establishes performance improvement plans as needed in collaboration with faculty.
- Helps suggest teaching assignments within the Adult-Gerontology Primary Care Nurse Practitioner Program as well as accepting teaching assignments as determined by Assistant/Associate Dean.
- Routinely evaluates the Specialty Option, compares curriculum and competencies to state/national requirements, certification and accreditation criteria, advises Assistant Dean of the MS Programs, OAP, and faculty of needed changes, and facilitates curriculum revision as needed.
- Collaborates with the Assistant Dean of Master's Programs to identify programmatic needs, faculty requirements, and other resources needed to deliver curriculum.
- Collaborates with the Assistant Dean of Master's Programs to develop benchmarks for programmatic evaluation. Monitors quality improvement metrics for Specialty option. This includes the reporting and monitoring of certification pass rates as appropriate.
- Perform additional operational duties as needed within the scope of the Specialty Director role in collaboration with the Office of Academic Programs and other specialty faculty.

QUALIFICATIONS

Minimum Qualifications

Assistant Professor of Clinical Teaching:

- Masters in Nursing from an accredited institution of higher education.
- A Doctor of Nursing Practice (DNP) or an earned doctorate in an appropriate field of science, nursing, social science, education, or related field.
- Minimum of four years' experience working as a Adult-Gerontology Primary Care Nurse Practitioner
- Hold current certification for Adult-Gerontology Primary Care Nurse Practitioner (AGPCNP).
- Eligible for licensure as a nurse in the State of Colorado. Eligible to obtain an unencumbered nursing license in Colorado
- A record of demonstrated effectiveness in teaching, collegial collaboration, and commitment to a program of scholarship to qualify for the rank of Assistant Professor in the Clinical Teaching faculty track

Associate Professor of Clinical Teaching:

- Masters in Nursing from an accredited institution of higher education.
- A Doctor of Nursing Practice (DNP) or an earned doctorate in an appropriate field of science, nursing, social science, education, or related field.
- Minimum of four years' experience working as a Adult-Gerontology Primary Care Nurse Practitioner
- Hold current certification for Adult-Gerontology Primary Care Nurse Practitioner (AGPCNP).
- Eligible for licensure as a nurse in the State of Colorado.
- Eligible to obtain an unencumbered nursing license in Colorado
- A record of demonstrated effectiveness in teaching, collegial collaboration, and commitment to a program of scholarship to qualify for the rank of Assistant Professor in the Clinical Teaching faculty track
 - Minimum qualifications for appointment at the rank of Associate Professor include recognition as an expert teacher and sustained commitment to a program of scholarship.

Professor of Clinical Teaching

- Masters in Nursing from an accredited institution of higher education.
- A Doctor of Nursing Practice (DNP) or an earned doctorate in an appropriate field of science, nursing, social science, education, or related field.
- Minimum of four years' experience working as a Adult-Gerontology Primary Care Nurse Practitioner
- Hold current certification for Adult-Gerontology Primary Care Nurse Practitioner (AGPCNP).
- Eligible to obtain an unencumbered nursing license in Colorado
- A record of demonstrated effectiveness in teaching, collegial collaboration, and commitment to a program of scholarship to qualify for the rank of Assistant Professor in an Clinical Teaching faculty track.
 - Minimum qualifications for appointment at the rank of Professor include recognition as a master teacher, sustained leadership in teaching, expertise in curriculum development and teaching innovations, and a sustained commitment to peer reviewed scholarly work.

Preferred Qualifications:

- Demonstration of academic leadership such as curricular/program development.
- Demonstrated success in teaching across nursing programs from undergraduate to DNP.

Specialty Director Family Nurse Practitioner Program/Clinical Teaching Faculty Appointment (Open Rank)

COMPETENCIES

- Ability to communicate effectively, both in writing and orally.
- Ability to establish and maintain effective working relationships with employees at all levels throughout the institution.
- Demonstrated commitment and leadership ability to advance diversity, equity, and inclusion.
- Strong problem solving and critical thinking skills

COMPENSATION

The salary range (or hiring range) has been established at \$95,000 - \$120,000 annually at Assistant Professor of Clinical Teaching, \$110,000 - \$130,000 annually at Associate Professor of Clinical Teaching, \$130,000 - \$160,000 annually at Professor of Clinical Teaching.

The salary of the finalist(s) selected for this role will be set based on a variety of factors, including but not limited to, internal equity, experience, education, specialty and training.

UNIVERSITY

The University of Colorado Anschutz Medical Campus is a public education, clinical and research facility serving 4,500 students, and a world-class medical destination at the forefront of life-changing science, medicine, and healthcare. CU Anschutz offers more than 42 highly rated degree programs through 6 schools and colleges, and receives over \$500 million in research awards each year. We are the single largest health professions education provider in Colorado, awarding nearly 1,450 degrees annually. Powered by our award-winning faculty, renowned researchers and a reputation for academic excellence, the CU Anschutz Medical Campus drives innovation from the classroom to the laboratory to the delivery of unparalleled patient care. [Link to CU Anschutz Facts](#)

DIVERSITY AND EQUITY:

The CU College of Nursing values individuals with demonstrated commitment to creating an inclusive learning and working environment. Please describe in your application materials your efforts to encourage, support, and champion diversity, equity, and inclusion within a higher education or professional community, including past, current, and anticipated future contributions in these areas.

The University of Colorado Denver | Anschutz Medical Campus is committed to recruiting and supporting a diverse student body, faculty and administrative staff. The university strives to promote a culture of inclusiveness, respect, communication and understanding. We encourage applications from women, ethnic minorities, persons with disabilities, persons within the LGBTQ+ community, and all veterans. The University of Colorado is committed to diversity and equality in education and employment.

The University of Colorado Denver | Anschutz Medical Campus is dedicated to ensuring a safe and secure environment for our faculty, staff, students and visitors. To assist in achieving that goal, we conduct background investigations for all prospective employees.

CU COLLEGE OF NURSING

The CU College of Nursing has a long, distinguished history of excellence that continues to the present day. Established in 1898, the college was originally connected with the School of Medicine and the University Hospitals on the Boulder campus. 2019 marks 120+ years of innovative contributions to nursing education, practice and research. The Baccalaureate Nursing program was established in 1920, making it one of the oldest baccalaureate nursing programs west of Mississippi River; the Master's program began in 1950; the PhD program began in 1978. In 1965, the CU College of Nursing offered the first nurse practitioner program in the US. The professional nursing doctoral program (i.e., Doctor of Nursing [ND]) was established in 1990 and was changed to the post-graduate Doctor of Nursing Practice (DNP) program in 2005, in accordance with national standards.

CU Nursing educational programs consistently rank among the top US schools of nursing nationally, e.g., ninth best online graduate Nursing Informatics (2017) and tied for fourth best online MS programs in 2019 according to US News and World Report. The College of Nursing is (a) one of 17 baccalaureate granting academic nursing institutions in Colorado, (b) one of six institutions that grant a DNP degree. For Fall 2018, the college had 1,165 students enrolled: BS program, 591; MS program, 417; PGC in Nursing, 19; DNP program, 155; PhD program, 46. This represents 26% of the AMC student body, and the CU College of Nursing undergraduate students are the only undergraduate students on the Anschutz Medical Campus.

